

## **Anti – Radicalisation Policy**

We are fully committed to safeguarding and promoting the welfare of all our learners and recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability.

It is recognised that learners with low aspirations may be more vulnerable to radicalisation and we strive to equip learners with confidence, self-belief, respect and tolerance as well as setting high standards and expectations for themselves.

All staff are expected to uphold and promote the fundamental core principles of values, democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

This policy links to the following: -

- Staff code of conduct policy
- Children and vulnerable adults safeguarding policy
- Safeguarding and whistleblowing policy
- Equality, diversity and inclusion policy
- Ant-bullying policy
- Email and internet computer usage policy
- Social media policy

### **The aims of our anti – radicalisation policy are: -**

- To ensure that staff are fully engaged in being vigilant about radicalisation and to ensure we work alongside other professional bodies and agencies to ensure that learners are safe from harm.
- To ensure directors and staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant.
- To ensure all directors and staff know and understand the policy on radicalisation and extremism and will follow the policy should issues arise.
- To ensure all learners, parents and stakeholders are aware that the company has policy in place to support keeping learners safe.

### **Definition**

Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.


Extremism is defined as the holding of extreme political or religious views.

## **Procedures for referrals**

It is important for staff to be constantly vigilant and refer any concerns via the company safeguarding /child protection procedures.

## **Review**

This policy is reviewed annually by the company directors.

Signed: .....  
**Director**