

## What is Safeguarding and Prevent?

'Safeguarding looks at keeping children, young people and vulnerable adults safe from a wide range of potential harm and delivers preventative action, not just reaction.'

'Prevent is part of the UK's counter terrorism strategy, preventing people from becoming involved in terrorism.'

## What are we safeguarding learners from?

- neglect
- physical abuse
- sexual abuse
- emotional abuse
- all forms of bullying
- racist, disability and homophobic or transphobic abuse
- gender-based violence
- radicalisation and/or extremist behaviour
- child sexual exploitation
- child trafficking
- fabricated or induced illness
- the impact of new technologies on sexual behaviour
- teenage relationship abuse
- substance misuse
- issues specific to a local area e.g. gang activity and youth violence
- domestic violence
- female genital mutilation
- forced marriage
- poor parenting
- other issues not listed here but that pose a risk to young people and vulnerable adults.

### Causes for concern may include:

Physical markings, changes in behaviour or appearance, emotional distress, patterns in attendance, self harm, substance misuse, excessive gifts, poor hygiene, unusual friendships, secretive use of mobile phone and internet, sexualised language or extremist views but sometimes there may be no obvious signs.

## Employers

We expect employers we work in partnership with to share our commitment to safeguarding and Prevent; including:

- Demonstrating safer staff recruitment practices.
- Providing a safe and healthy working environment for learners.
- Working with our staff to assess risks and take action.
- Providing appropriate supervision including a named person responsible for learners' safety and welfare.
- Promoting British Values and ensuring learners are not exposed to extremist ideologies.
- Complying with current legislation.
- Referring any concerns to an appropriate person / authority.

If you are interested in Safeguarding or Prevent training with Heart of England Training please contact our designated safeguarding leads.

To see our policies and a wide range of resources visit [www.hoet.co.uk](http://www.hoet.co.uk)

## Learners

Heart of England Training is committed to ensuring that you are kept free from harm and not exposed to any extremist ideologies.

We expect our learners to commit to our policies to help ensure a safe and happy learning experience.

If you have any concerns about your safety or the safety of another learner, please tell us; you can speak to a member of staff or a safeguarding lead.

'Personal development, behaviour and welfare' sessions and workshops are offered to equip you with the skills and knowledge to recognise and respond to risks and promote British values.

Resources and signposting are available to support your individual needs; including access to the HOET online safeguarding folder, newsletter and information boards in the centres.

We are interested in your views, Please let us know if you have any suggestions on how we could improve the safeguarding of learners through focus groups, feedback forms, one to one reviews, questionnaires and 'your voice' forms.

To see our policies and a wide range of resources visit [www.hoet.co.uk](http://www.hoet.co.uk)

## Parents / Carers

Heart of England Training is committed to safeguarding and promotes the welfare of all learners and expects everyone to share this commitment and responsibility.

- Safer staff recruitment procedures are in place and **All** staff are DBS checked and receive on-going safeguarding training.
- Comprehensive risk assessments are carried out for all work placements.
- Internet / mobile phone use is monitored and internet safety lessons increase knowledge and awareness.
- 'Personal development, behaviour and welfare' sessions are offered to all learners including guest speakers and workshops.
- Designated safeguarding leads are appointed to action any concerns.

If you are interested in safeguarding training with Heart of England Training please contact our designated safeguarding leads.

To see our policy and a wide range of resources visit [www.hoet.co.uk](http://www.hoet.co.uk)

## Useful contacts

**Heart of England Training safeguarding leads:**  
Jan Gibson & Matthew Barry:  
0800 0281 576 / [safeguarding@hoet.co.uk](mailto:safeguarding@hoet.co.uk)

### Internet safety:

[www.thinkuknow.co.uk](http://www.thinkuknow.co.uk) / [www.ceop.police.uk](http://www.ceop.police.uk)

**NSPCC:** 0808 800 5000  
[www.nspcc.org.uk](http://www.nspcc.org.uk)

### Your local safeguarding children boards:

**Warwickshire:** 01926 742372  
[www.warwickshire.gov.uk/wscb](http://www.warwickshire.gov.uk/wscb)

**Coventry:** 02476 833443  
[www.coventry.gov.uk/lscb](http://www.coventry.gov.uk/lscb)

**Leicestershire and Rutland:** 0116 3050005  
[www.lrsb.org.uk](http://www.lrsb.org.uk)

**Birmingham:** 0121 464 2612  
[www.lscbbirmingham.org.uk](http://www.lscbbirmingham.org.uk)

**Northamptonshire:** 01604 626938  
[www.northamptonshirescb.org.uk](http://www.northamptonshirescb.org.uk)

**In an emergency contact the police:** 999

Heart of England Training Ltd  
Eleven Arches House  
Leicester Road  
Rugby  
CV21 1FD

0800 028 1576



Heart of England Training Ltd

[www.hoet.co.uk](http://www.hoet.co.uk)

# Safeguarding and Prevent



A guide for employers,  
parents and learners