

Beauty Therapy Educator – Rugby Academy

Description

We have an opportunity for an experienced, qualified and passionate Beauty Therapy Trainer/Educator to join the team Full-Time working at our Leicester site for learners aged 16-19 studying hairdressing and beauty therapy full-time programmes, as well as apprentices attending 'day release' training.

The successful individual will be flexible, empathetic and reliable: a team-player with excellent communication skills.

This role will be based at our Rugby Academy.

This role can be offered on a full time or part time basis.

Salary: From £26,000 per annum pro rata, dependent on qualifications.

Responsibilities

Responsibilities include:

- Supporting students through to the successful conclusion of their chosen training programme
- SEN responsibilities
- Offer individual learner support where needed
- Teaching occupational skills to students
- Assessing students for competence in their qualification as required by the awarding body
- Ensuring students complete their training programme on target as agreed with the recruitment consultant and student, as detailed on the Individual Learning Plan
- Agreeing an individual training programme with each student, and monitoring this to ensure that the student is working to the targets agreed
- Training (or arranging training) for students to ensure they have sufficient competence to successfully complete their training programme
- Using appropriate lesson plans for teaching as determined by the Training Manager
- Identifying and addressing gaps in achievement
- Maintaining a record of progress and achievement for each student
- Giving constructive feedback on achievement and performance to students
- Meeting regularly for standardisation and training with other Assessors and/or Internal Verifiers

Person Specification

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Candidates without a particular qualification which we have listed as 'essential' need not be discouraged from applying if they are willing to undertake appropriate training in-post.

Experience

Essential:

- Industry related, minimum 3 years

Hiring organization

Heart of England Training

Reference: RUG-EDU-28/04

Salary: From £26,000 per annum pro rata, dependent on qualifications.

Closing date: 11 May 2026

Telephone interviews: 13 May 2026

Interviews: Week commencing 18 May 2026 (Date TBC)

Please download a copy of the Application form and full Job Specification here to submit your application –

[Application for Employment](#)

[Job Description – Educator](#)

Please send CV and Application Form (download this), make sure this outlines how you meet the person specification of the job description to careers@hoet.co.uk

Heart of England Training is a Disability Confident Committed Employer

See our certificate [here](#)

- Experience of working in a salon environment
- Experience in a role working towards targets, prioritising workloads and meeting strict deadlines

Qualifications

Essential:

- Level 2 Functional Skills in Maths, English and ICT
- CIAVA (Certificate in Assessing Vocational Achievement)
- Level 4 Certificate in Education and Training or equivalent
- Safeguarding Level 1

Job Benefits

- We will offer you full training and support
- Monday to Friday, 9.00am–4:30pm working hours, 30 mins unpaid lunch break (FT)
- Work pattern: 35 hours per week (FT)
- 33 days holiday allowance (FT inc bank holidays) rising to 38 days after 'time served' period (PT holidays Pro Rata)
- Birthday holiday day after 'time served' period
- Health Care Scheme
- Company Pension Scheme
- Christmas Shutdown
- Annual company events
- Applicants who do not yet hold full qualification requirements will be supported to achieve within 3 years of joining

Interested in this position?

Please send Application Form (download this), make sure this outlines how you meet the person specification of the job description and CV to careers@hoet.co.uk

We are committed to creating an inclusive and accessible recruitment process. If you require any reasonable adjustments or additional support at any stage of your application, please let us know.

Employment Type

Full-time, Part-time

Job Location

Railway Terrace, CV21 3EN, Rugby