# Beauty Therapy Educator – Birmingham

#### Description

We have an opportunity for an experienced, qualified and passionate Beauty Therapy Trainer/Educator to join the team Full-Time working at our **Birmingham** site for learners aged 16-19 studying hairdressing and beauty therapy full-time programmes, as well as apprentices attending 'day release' training.

The successful individual will be flexible, empathetic and reliable: a team-player with excellent communication skills.

This role will be based at our Birmingham Academy.

#### Salary: From £24,000 per annum pro rata (DOE)

#### Responsibilities

Responsibilities include:

- Supporting students through to the successful conclusion of their chosen training programme
- SEN responsibilities
- · Offer individual learner support where needed
- Teaching occupational skills to students
- Assessing students for competence in their qualification as required by the awarding body
- Ensuring students complete their training programme on target as agreed with the recruitment consultant and student, as detailed on the Individual Learning Plan
- Agreeing an individual training programme with each student, and monitoring this to ensure that the student is working to the targets agreed
- Training (or arranging training) for students to ensure they have sufficient competence to successfully complete their training programme
- Using appropriate lesson plans for teaching as determined by the Training Manager
- · Identifying and addressing gaps in achievement
- Maintaining a record of progress and achievement for each student
- Giving constructive feedback on achievement and performance to students
- Meeting regularly for standardisation and training with other Assessors and/or Internal Verifiers

# **Person Specification**

Candidates without a particular qualification which we have listed as 'essential' need not be discouraged from applying if they are willing to undertake appropriate training in-post.

## Experience

Essential:

- Industry related, minimum 3 years
- Experience of working in a salon environment
- Experience in a role working towards targets, prioritising workloads and meeting strict deadlines

# Hiring organization

Heart of England Training

Reference: BIR-EDU-0125

# Salary: From £23,000 per annum pro rata (DOE)

Please download a copy of the Application form and full Job Specification here to submit your application –

#### Application for Employment

#### Job Description - Educator

Please send CV and Application Form (download this), make sure this outlines how you meet the person specification of the job description to <u>careers@hoet.co.uk</u>

## Job Location

Priory Walk, Birmingham

# Qualifications

# Essential:

- Level 2 Functional Skills in Maths, English and ICT
- CIAVA (Certificate in Assessing Vocational Achievement)
- · Level 4 Certificate in Education and Training or equivalent
- Safeguarding Level 1

# **Job Benefits**

- We will offer you full training and support
- Monday to Friday, 9.00am-4:30pm working hours (FT)
- 33 days holiday allowance (FT inc bank holidays) rising to 38 days after 'time served' period (PT holidays Pro Rata)
- Health Care Scheme
- Company Pension Scheme
- Christmas Shutdown
- Annual company events

# Interested in this position?

Please send Application Form (download this), make sure this outlines how you meet the person specification of the job description and CV to <u>careers@hoet.co.uk</u>