

Hairdressing & Beauty Therapy Educator – Rugby Academy

Description

Established in 1971, Heart of England Training is a leading apprenticeship provider, rated as 'excellent' by employers and apprentices and working with over 1,000 apprentices in England.

We have an exciting opportunity for an experienced, qualified and passionate Hairdressing / Beauty Therapy Educator to join the team working in our Rugby Academy for learners aged 16-19 studying hairdressing and beauty therapy full-time programmes, as well as apprentices attending 'day release' training.

The successful individual will be flexible, empathetic and reliable: a team-player with excellent communication skills.

Please note this is a fully onsite role requiring daily attendance at the academy. Applicants should be able to commute to the academy within approximately 30 minutes to support reliable attendance and operational requirements.

Salary: from £26,000 per annum

Responsibilities

Responsibilities include:

- To agree an individualised training programme with each learner, and monitor this to ensure that the learner is working to the agreed targets
- To ensure that learners understand their rights and responsibilities with regard to their qualification
- To correctly interpret and meet: Apprenticeship Standards, NVQ requirements, Technical Certificate qualifications and any other learning aims which build the learners individualised curriculum.
- To follow the curriculum plan and deliver engaging sessions which develop the learner's knowledge, skills and behaviours.
- To identify safe, valid, reliable and sufficient evidence to enable learners to complete their learning aims
- To ensure the delivery of the curriculum is in line with the Ofsted framework and meeting the organisations quality assurance standards.
- To identify and develop strategies to address gaps in learners progress and achievement
- To ensure OneFile is utilised within its full capacity and embedded within your day to day working culture
- To ensure that all learners have equal and fair access to learning activities and the assessment process
- To develop learners Literacy, Numeracy and ICT in line with individuals starting points

Person Specification

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Candidates without a particular qualification which we have listed as 'essential' need not be discouraged from applying if they are willing to undertake appropriate training in-post.

Hiring organization

Heart of England Training

Reference: RUG-EDU-0926

Date posted: 11th September 2026

Salary: From £26,000 per annum pro rata, dependent on qualifications.

Please download a copy of the Application form and full Job Specification here to submit your application –

[Application for Employment](#)

[Job Description – Educator](#)

Please send CV and Application Form (download this), make sure this outlines how you meet the person specification of the job description to careers@hoet.co.uk

Heart of England Training is a Disability Confident Committed Employer
See our certificate [here](#)

Experience

Essential:

- Level 2 Functional Skills in Maths, English or ICT
- CIAVA (Certificate in Assessing Vocational Achievement)
- Level 4 Certificate in Education and Training or equivalent
- Safeguarding Level 1
- Level 2 Hairdressing
- Level 2 Beauty Therapy

Qualifications

Essential:

- Level 2 Functional Skills in Maths, English or ICT
- CIAVA (Certificate in Assessing Vocational Achievement)
- Level 4 Certificate in Education and Training or equivalent
- Safeguarding Level 1
- Level 2 Hairdressing
- Level 2 Beauty Therapy

Please note that applicants appointed without a recognised teaching qualification will be required to work towards and achieve an appropriate teaching qualification within three years of appointment.

Job Benefits

- We will offer you full training and support
- Monday to Friday, 9.00am–4:30pm working hours (FT)
- 33 days holiday allowance (FT inc bank holidays) rising to 38 days within a 3 year period of time served (PT holidays Pro Rata)
- Birthday Holiday after 1 full annual leave year
- Health Care Scheme
- Wellbeing hub and 24/7 advice line
- Holiday purchase scheme (of up to 5 days)
- Company Pension Scheme
- Christmas Shutdown
- Annual conference with all staff as well as company events

Interested in this position?

Please send Application Form (download this), make sure this outlines how you meet the person specification of the job description and CV to careers@hoet.co.uk

We are committed to creating an inclusive and accessible recruitment process. If you require any reasonable adjustments or additional support at any stage of your application, please let us know.

Employment Type

Full-time

Job Location

Railway Terrace, CV21 3EN, Rugby