Hairdressing Educator – Birmingham

Description

Established in 1971, Heart of England Training is a leading apprenticeship provider, rated as 'excellent' by employers and apprentices and working with over 1,000 apprentices in England.

We have an exciting opportunities for an experienced, qualified and passionate Hairdressing Educator to join the team working in our Birmingham Academy for learners aged 16-19 studying hairdressing and beauty therapy full-time programmes, as well as apprentices attending 'day release' training.

The successful individual will be flexible, empathetic and reliable: a team-player with excellent communication skills.

Salary: From £23,000 per annum (DOE)

Responsibilities

Responsibilities include:

- To agree an individualised training programme with each learner, and monitor this to ensure that the learner is working to the agreed targets
- To ensure that learners understand their rights and responsibilities with regard to their qualification
- To correctly interpret and meet: Apprenticeship Standards, NVQ requirements, Technical Certificate qualifications and any other learning aims which build the learners individualised curriculum.
- To follow the curriculum plan and deliver engaging sessions which develop the learner's knowledge, skills and behaviours.
- To identify safe, valid, reliable and sufficient evidence to enable learners to complete their learning aims
- To ensure the delivery of the curriculum is in line with the Ofsted framework and meeting the organisations quality assurance standards.
- To identify and develop strategies to address gaps in learners progress and achievement
- To ensure OneFile is utilised within its full capacity and embedded within your day to day working culture
- To ensure that all learners have equal and fair access to learning activities and the assessment process
- To develop learners Literacy, Numeracy and ICT in line with individuals starting points

Personal Specification

Candidates without a particular qualification which we have listed as 'essential' need not be discouraged from applying if they are willing to undertake appropriate training in-post.

Experience

Essential:

- Industry related, minimum 3 years

Qualifications

Hiring organization
Heart of England Training

Reference: BHAM-HED-0824

Salary: From £23,000 per annum (DOE)

Please download a copy of the Application form and full Job Specification here to submit your application –

Application for Employment

Job Description – Educator

Please send CV and Application Form (download this), make sure this outlines how you meet the person specification of the job description to careers@hoet.co.uk

Employment Type
Full-time

Job Location
12 Priory Walk, B4 7LJ, Birmingham

Essential:

- Level 2 Functional Skills in Maths, English or ICT
- CIAVA (Certificate in Assessing Vocational Achievement)
- Level 4 Certificate in Education and Training or equivalent
- Safeguarding Level 1

Job Benefits

- We will offer you full training and support
- Monday to Friday, 9.00am–4:30pm working hours (FT)
- 33 days holiday allowance (FT inc bank holidays) rising to 38 days within a 3 year period of time served (PT holidays Pro Rata)
- Birthday Holiday after 3 full annual leave years
- Health Care Scheme
- Wellbeing hub and 24/7 advice line
- Holiday purchase scheme (of up to 5 days)
- Company Pension Scheme
- Christmas Shutdown
- Annual conference with all staff as well as company events

Interested in this position?

Please send Application Form (download this), make sure this outlines how you meet the person specification of the job description and CV to careers@hoet.co.uk

We do reserve the right to close this advertisement early if we receive a high volume of suitable applications