

Hairdressing Educator – Rugby Academy

Description

We have an exciting opportunity for an experienced, qualified and passionate Hairdressing Educator to join the team working in our Rugby Academy for learners aged 16-19 studying hairdressing and beauty therapy full-time programmes, as well as apprentices attending 'day release' training.

The successful individual will be flexible, empathetic and reliable: a team-player with excellent communication skills.

This position is available on a full or part-time basis. (Minimum 4 days per week).

Salary: from £26,000

There are two positions available for this role.

Responsibilities

Responsibilities include:

- To agree an individualised training programme with each learner, and monitor this to ensure that the learner is working to the agreed targets
- To ensure that learners understand their rights and responsibilities with regard to their qualification
- To correctly interpret and meet: Apprenticeship Standards, NVQ requirements, Technical Certificate qualifications and any other learning aims which build the learners individualised curriculum.
- To follow the curriculum plan and deliver engaging sessions which develop the learner's knowledge, skills and behaviours.
- To identify safe, valid, reliable and sufficient evidence to enable learners to complete their learning aims
- To ensure the delivery of the curriculum is in line with the Ofsted framework and meeting the organisations quality assurance standards.
- To identify and develop strategies to address gaps in learners progress and achievement
- To ensure OneFile is utilised within its full capacity and embedded within your day to day working culture
- To ensure that all learners have equal and fair access to learning activities and the assessment process
- To develop learners Literacy, Numeracy and ICT in line with individuals starting points

Person Specification

Candidates without a particular qualification which we have listed as 'essential' need not be discouraged from applying if they are willing to undertake appropriate training in-post.

Experience –

Essential:

- Industry related, minimum 3 years

Hiring organization

Heart of England Training

Reference: RUG-EDU-0126

Salary: From £26,000 based on experience and qualifications.

Closing date: 20th March 2026

Telephone interview date: 31st March

Interview date: Thursday 2nd April 2026

Interview location: Rugby Academy

Please download a copy of the Application Form here to submit your application –

[Application for Employment](#)

[Job Description](#)

Please send CV and Application Form (download this), make sure this outlines how you meet the person specification of the job description to careers@hoet.co.uk

Qualifications

Essential:

- Level 2 Functional Skills in Maths, English or ICT
- CIAVA (Certificate in Assessing Vocational Achievement)
- Level 4 Certificate in Education and Training or equivalent
- Safeguarding Level 1

This role will require a commitment to safeguarding and the postholder will undergo training for health & safety, safeguarding, prevent and EDI (Equality, Diversity and Inclusion) and GDPR.

Job Benefits

- We will offer you full training and support
- Hours of work: Monday to Friday 9:00am to 4:30pm, 30 mins unpaid lunch break
- Work pattern: 35 hours per week (based on FT contract of employment)
- 33 days holiday allowance (FT inc bank holidays) rising to 38 days within a 3 year period of time served (PT holidays Pro Rata)
- Birthday Holiday after 3 full annual leave years
- Health Care Scheme
- Wellbeing hub and 24/7 advice line
- Holiday purchase scheme (of up to 5 days)
- Company Pension Scheme
- Christmas Shutdown
- Annual conference with all staff as well as company events
- Birthday holiday after time served period

Interested in this position?

Please send Application Form (download this), make sure this outlines how you meet the person specification of the job description and CV to careers@hoet.co.uk

We do reserve the right to close this advertisement early if we receive a high volume of suitable applications

Employment Type

Full-time, Part-time

Job Location

Railway Terrace, Rugby