

## Hairdressing Educator – Rugby Academy

### Description

We have an exciting opportunity for an experienced, qualified and passionate Hairdressing Educator to join the team working in our Rugby Academy for learners aged 16-19 studying hairdressing and beauty therapy full-time programmes, as well as apprentices attending 'day release' training.

The successful individual will be flexible, empathetic and reliable: a team-player with excellent communication skills.

**Salary: from £26,000**

### Responsibilities

Responsibilities include:

- To agree an individualised training programme with each learner, and monitor this to ensure that the learner is working to the agreed targets
- To ensure that learners understand their rights and responsibilities with regard to their qualification
- To correctly interpret and meet: Apprenticeship Standards, NVQ requirements, Technical Certificate qualifications and any other learning aims which build the learners individualised curriculum.
- To follow the curriculum plan and deliver engaging sessions which develop the learner's knowledge, skills and behaviours.
- To identify safe, valid, reliable and sufficient evidence to enable learners to complete their learning aims
- To ensure the delivery of the curriculum is in line with the Ofsted framework and meeting the organisations quality assurance standards.
- To identify and develop strategies to address gaps in learners progress and achievement
- To ensure OneFile is utilised within its full capacity and embedded within your day to day working culture
- To ensure that all learners have equal and fair access to learning activities and the assessment process
- To develop learners Literacy, Numeracy and ICT in line with individuals starting points

### Person Specification

Candidates without a particular qualification which we have listed as 'essential' need not be discouraged from applying if they are willing to undertake appropriate training in-post.

### Experience –

Essential:

- Industry related, minimum 3 years

### Qualifications

Essential:

- Level 2 Functional Skills in Maths, English or ICT

### Hiring organization

Heart of England Training

Reference: RUG-EDU-0126

**Salary: From £26,000 based on experience and qualifications.**

Please download a copy of the Application Form here to submit your application –

[Application for Employment](#)

Please send CV and Application Form (download this), make sure this outlines how you meet the person specification of the job description to [careers@hoet.co.uk](mailto:careers@hoet.co.uk)

### Employment Type

Full-time

### Job Location

Railway Terrace, Rugby

- CIAVA (Certificate in Assessing Vocational Achievement)
- Level 4 Certificate in Education and Training or equivalent
- Safeguarding Level 1

This role will require a commitment to safeguarding and the postholder will undergo training for health & safety, safeguarding, prevent and EDI (Equality, Diversity and Inclusion) and GDPR.

### **Job Benefits**

- We will offer you full training and support
- Monday to Friday, 9.00am–4:30pm working hours (FT)
- 33 days holiday allowance (FT inc bank holidays) rising to 38 days within a 3 year period of time served (PT holidays Pro Rata)
- Birthday Holiday after 3 full annual leave years
- Health Care Scheme
- Wellbeing hub and 24/7 advice line
- Holiday purchase scheme (of up to 5 days)
- Company Pension Scheme
- Christmas Shutdown
- Annual conference with all staff as well as company events

### **Interested in this position?**

Please send Application Form (download this), make sure this outlines how you meet the person specification of the job description and CV to [careers@hoet.co.uk](mailto:careers@hoet.co.uk)

We do reserve the right to close this advertisement early if we receive a high volume of suitable applications