

2

Course code
ST0630

Total Apprenticeship Duration

18 Months

- On-Programme
15 months
- Assessment Window
3 months

Recommended EPA Organisation
City & Guilds



Overview

The Beauty Therapy sector is one of the most trusted, professional and expanding segments of the Hair & Beauty industry. The Beauty Therapist performs treatments as a key part of a beauty business either individually or as part of a team with management support. Apprentices will provide essential beauty therapy treatments to individual clients

whilst maintaining an organisation's financial viability, reputation and image. Above all, Beauty Therapists adhere to safe working procedures and client's satisfaction to a high level of professionalism, independence and freedom from supervision. Following completion of the Level 2 Beauty Therapist Apprenticeship Standards,

career pathways for progression include Fashion Make-Up, Media and Theatrical Make-Up, Bridal Make-Up, Nail Services, Spa Therapy and Beauty Retail.

Apprenticeship Standard BEAUTY THERAPIST LEVEL 2

Course content

Professionalism & Values

- Professionalism & passion for industry
- Industry, legal & organisational requirements
- Work under pressure, observing time/self management
- Excellent communication skills
- Able to deal with problems

Behaviours & Communication

- Personal & professional ethics
- Commitment to quality
- Maintain honesty, integrity & confidentiality to industry standards

- Flexible & positive attitude
- Maintain client care principles & practices
- Show respect to clients at all times
- Demonstrate empathy, sensitivity & awareness to clients

Safe Working practices

- Maintain safe, effective & hygienic working methods & minimise risks
- Adhere to instructions for the safe use of equipment & products
- Meet legal requirements

- Maintain client privacy, modesty & comfort
- Sustainable working practices

Practical Skills

- Waxing services
- Facial treatments
- Eyelash & eyebrow treatments
- Make-up application
- Basic massage treatments
- Manicure and pedicure treatments
- Consultation techniques including questioning, listening, visual, manual & written

Entry requirements

Individual employers may set their own entry requirements. The apprentice must already be employed for over 16 hours per week. If candidates have not attained at least a Level 1 Functional Skill or equivalent in English & Maths, HOET will support with achieving this.

Maths and English tests must be taken under exam conditions; this will take place in our training academies in Rugby, Leicester, Birmingham or Coventry unless previously agreed with the employer.

City & Guilds

On-programme development & training

During the programme, candidates will complete the following diploma units:

- Waxing treatments
- Hand & nail treatments
- Foot treatments
- Facial treatments
- Eyelash & eyebrow treatments
- Make-up application
- Massage treatments

Candidates will be supported by regular one-to-one visits, remote sessions or day release; HOET and the employer will

ensure that the support chosen is right for the individual. There will be regular theory sessions to ensure that the required knowledge is gained. All of the above will help to contribute to the candidate's requirement of off-the-job training. HOET will work with the employer and candidate to develop a training and development plan to enable the remaining requirements to be met.

Candidates will be supported with mock End-Point Assessments (EPA) which will include practical observations, Q&A sessions and a professional discussion. Development feedback will be provided at the end of these mocks to ensure candidates are given the support required to achieve EPA.

Gateway & EPA

Gateway

This is the preparation area for candidates' EPA, and can only be entered once we are in agreement with both the candidate and the employer that they are ready for EPA and the on-programme assessments have been met. This includes completion of the diploma, any Functional Skill requirements and a pre-Gateway mock assessment. During this time, further mock assessments will be completed. There will also be a planning meeting to finalise the requirements for the EPA. There is a minimum duration before candidates can enter Gateway.

with the apprentice and the employer; this is usually within 8 weeks of entering Gateway and is finalised once all the required documentation has been submitted. The assessment is split into two parts: part one is a knowledge test. This is a multiple-choice test of 40 questions to be completed in 60 minutes. The second assessment is a practical observation which will provide a 'snapshot' holistic assessment of practical skills similar to an industry trade test. Candidates will be required to source their own models and demonstrate a range of services against industry standards and timings. Practical assessments and observations will take place for professionalism & values; safe working practices; waxing services; hand, nail & foot treatments; eyelash & eyebrow

treatments; applying make-up and basic massage treatments. The total time for the practical observation is 5 hours and candidates will also be required to have completed consultations with advice and aftercare demonstrated.

All elements of the EPA are combined to determine the EPA grade according to guidance in the assessment plan and this takes up to 3 weeks.

The recommended EPA organisation for this standard is **City & Guilds**.

End-point assessment

EPA is completed on the date we agree



INFORMATION



ADVICE & GUIDANCE



RECRUITMENT SUPPORT



INDUCTION



ON-PROGRAMME LEARNING



EPA PREPARATION

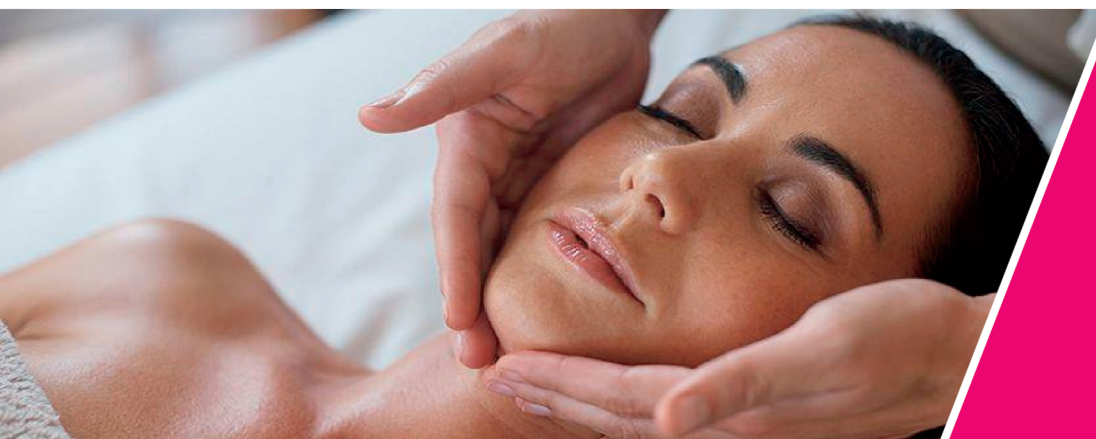


EPA



PROGRESSION ROUTES

“A very positive experience both for me as a salon owner and the apprentices.”



Employer & learner satisfaction



of Employers would recommend us*



of Apprentices would recommend us*

* From our 2020-2021 Employer & Apprentice Survey