

## ADVANCED & CREATIVE HAIR PROFESSIONAL LEVEL 3



**Internal or External Learning**  
(Depending on location and preference)



**Course duration**  
12 months (15 months with apprenticeship assessment)



**EPA Organisation**  
Training Qualifications UK



**Training Time**  
Approx.  
External - 26 sessions  
Internal - 52 sessions



**Apprenticeship Level 3**

## OVERVIEW

An Advanced & Creative Hair Professional is a creative, passionate, and driven individual who works independently without supervision, while also being able to manage others as needed. They are committed to providing high-quality service, working to the highest standards, and continually developing their professional and personal skills.

Hair Professionals take full responsibility for their work and client list, plan their time and tasks efficiently, and strive for excellence in everything they do. They are proactive, flexible, adaptable, diligent, and responsible.

Using their own creativity, flair, imagination, and interpretation, these highly skilled professionals deliver fashion-forward trends and innovative hairstyles, combining technical expertise with individual style to provide bespoke, high-quality results for their clients.

## WHAT TO EXPECT

- As an external apprentice, you will have approximately 26 educator sessions throughout the duration of your apprenticeship. These sessions will be every 2 weeks, alternating each time between face to face and via Microsoft Teams.
- As an internal apprentice attending one of our academies, you will have approximately 52 sessions in total that will take place weekly at one of our academies.
- Our educators have many years of hands on experience within the industry giving them the knowledge to support you every step of the way. Educator sessions are there to discuss your progress, assign you tasks and prepare you for your apprenticeship assessment.

## ENTRY REQUIREMENTS

Individual employers may set their own entry requirements. The apprentice must already be employed for over 16 hours per week.

- If a candidate is 16-18 they must have achieved maths and English at Level 2 prior to completion of the course, this is something that can be completed with us if needed.
- If a candidate is 19+ and hasn't achieved in Maths and English GCSE before enrolling, it is up to the employer to decide whether these qualifications should be attempted.
- The candidate must be employed in a suitable role.

## TYPICAL JOB ROLES

- Creative Stylist
- Senior Stylist
- Advanced Senior Stylist
- Specialist Technician

# COURSE CONTENT

## Trend Planning & Creative Vision

Research, plan, and develop fashion-forward trends, creating hair collections tailored to specific markets and client needs.

## Cutting & Styling Techniques

Apply precision cutting, personalised sectioning, and advanced styling techniques to deliver bespoke and creative hairstyles.

## Advanced Colour & Correction

Perform advanced colour conversions and corrections, including removal of artificial colour, highlights/lowlights adjustments, and re-colouring, using thorough consultations and tests.

## Hair Health & Treatments

Analyse hair and scalp condition, apply treatments to strengthen and smooth hair, resolve issues, and evaluate results to ensure quality outcomes.

## Professional Skills & Behaviours

Demonstrate creativity, individual flair, flexibility, problem-solving, safe working practices, and commitment to professional growth and continuous development.

EMPLOYER &  
LEARNER  
SATISFACTION

97%

of Apprentices would  
recommend us\*

99%

of Employers would  
recommend us\*

# APPRENTICESHIP ASSESSMENT

The Apprenticeship Assessment includes:

- A 40 question knowledge test
- A practical assessment and questioning lasting 5 hours. This will involve the following:
  - The learner must complete a precision cut and finish from their personal collection of hairstyle looks, chosen by the client.
  - The learner must complete an advanced creative colour conversion on previously coloured hair.
  - Questioning will follow each of the services for a total of four questions.
- Professional discussion supported by a portfolio of evidence (45 minutes).
- For the practical assessment learners will be required to source their own models.

## YOUR COMPLETE CAREER PATHWAY

Hair  
Professional:  
Hairdressing  
Level 2

Customer  
Service  
Practitioner  
Level 2

Advanced &  
Creative Hair  
Professional  
Level 3

**“I’VE LEARNED SO MANY OTHER THINGS LIKE SKILLS WITHIN THE SALON DOING MY APPRENTICESHIP, GETTING TO KNOW MY CLIENTS IS ONE OF MY FAVOURITE PARTS!”**

